

**TENNESSEE DEPARTMENT OF EDUCATION
 BASIC EDUCATION PROGRAM SALARY SCHEDULE
 LICENSED INSTRUCTIONAL PERSONNEL
 Effective July 1, 2007 - 3% Salary Increase
 TOTAL (State plus Local)**

**This copy was given to all Teachers at inservice
 NO CHANGE FROM 2007/2008 SCALE**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DOCTORATE																					
Teachers & Principals	39,165	40,148	40,217	40,390	41,235	42,085	43,240	44,160	45,500	46,485	46,660	47,655	47,855	48,885	49,060	50,115	50,115	51,020	51,020	51,955	51,955
EDUCATION SPECIALIST																					
Teachers & Principals	36,868	38,015	38,085	38,209	38,610	39,053	39,795	40,650	41,860	42,770	42,945	43,865	44,050	44,990	45,175	46,150	46,150	46,965	46,965	47,795	47,795
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	36,149	37,318	37,387	37,501	37,881	38,383	38,872	39,331	40,185	41,050	41,240	42,130	42,290	43,210	43,385	44,305	44,305	45,080	45,080	45,870	45,870
MASTER																					
Teachers & Principals	34,065	35,234	35,303	35,417	35,824	36,304	36,784	37,265	37,835	38,645	38,825	39,665	39,835	40,700	40,895	41,770	41,770	42,500	42,500	43,235	43,235
BACHELOR																					
Teachers & Principals	31,859	32,991	33,061	33,175	33,513	33,919	34,368	34,795	35,243	35,660	36,031	36,486	36,879	37,296	37,695	38,143	38,143	38,193	38,193	38,655	38,655
THREE YEARS OF COLLEGE	24,840	25,295	25,295	25,690	26,195	26,735	27,430	28,015	28,825	29,430	29,565	30,205	30,345								
TWO YEARS OF COLLEGE	24,100	24,560	24,560	24,930	25,420	25,945	26,620	27,195	27,975	28,570	28,695	29,310	29,450								
ONE YEAR OF COLLEGE	23,375	23,815	23,815	24,175	24,650	25,160	25,810	26,360	27,125												
0 YEAR OF COLLEGE	22,645	23,065	23,065	23,415	23,875	24,370	25,015	25,535	26,280												

Footnotes:

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.