

NON-TEACHING PAY RATES BY JOB TITLE

Effective July 01, 2009

Rates per Hour - unless otherwise stated

Note: Beginning 2009/10 school year -full time non-teaching positions will begin earning 1 yr of experience for each completed year.

At the end of the year-employee will receive a payout of .05 / hr for the hours worked.

This will be continued as long as funding allows. This will be reviewed each fiscal year.

	Beginning	2nd Year	3rd Year	Top Level
SCHOOL ASSISTANTS AND COUNTY WIDE POSITIONS				
Educational Assistants (Regular, Special Ed., Adult Ed.)	8.00	8.92	9.84	10.75
SPED Attendant	8.00	8.58	9.17	9.75
SPED CDA (Comprehensive Development Assistant)	9.00	9.98	10.96	11.94
Art Instructor	14.03			14.03
with 5+ years experience				16.22
Lunchroom Monitor (aide rate)	8.00	8.92	9.84	10.75
Technology Technician	13.86		16.26	16.26
with 3+ years experience				
Registered School Nurse		BS Teacher Scale		
Licensed School Nurse	13.80			13.80
Occupational Therapists	34.06			34.06
FOOD SERVICE				
Regular Cook	8.00	8.85	9.72	10.57
Manager	11.65			11.65
Assistant Manager	10.86			10.86
Cashier (aide rate)	10.09			10.75
CUSTODIANS				
	8.00	8.83	9.66	10.49
MAINTENANCE				
Maintenance Technician	13.44			13.44
Top Level Maintenance Technician (Board Approval Required)	14.51			14.51
School Based Maintenance / Custodian	10.00	10.80	11.60	12.40
HVAC Technician	20.07			20.07
MECHANICS				
Lead Mechanic	14.25			14.25
Mechanic	13.29			13.29
BUS DRIVERS				
Regular Route Drivers	56.96			56.96 per day
Voc School AM & PM (this is part of salary-so sick days are earned)	30.05			30.05 per day
Regular Plus 1 Extra Route (this is part of salary-so sick days are earned)	21.42			21.42 per day
Sped Route Drivers	56.96			56.96 per day
Sped Extra Route (no sick days earned)	10.00			10.00
Lunch Delivery per hour (no sick days earned)	10.00			10.00
COMBINATION EMPLOYEES				
				Top Level
Bus Driver/Custodian				140.88 per day
Bus Driver/High School Bkkpr				148.38 per day
Bus Driver/Educational Assistant				140.54 per day

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ADULT EDUCATION TEACHER				

ABE Teacher	18.00			18.00
Families First Teacher	18.00			18.00

	0-15 Approved Scale			
SECRETARIES				

School Secretaries	(days 187)	11.52			12.79
Attendance Clerk	(days 190)	11.74			13.06
Secretary/Bookkeeper	(days 193)	11.74			13.06
Elementary Bookkeeper	(days 195)	11.74			13.06
Highschool Bookkeeper	(days 215)	11.74			13.06

	0-15 Approved Scale			
CENTRAL OFFICE BOOKKEEPERS				

Budget Director	(days 260)	30,154.00			41,754.00 annual
Payroll Bookkeeper	(days 260)	25,740.40			30,040.40 annual
Bookkeeper	(days 260)	25,740.40			30,040.40 annual
Receptionist	(days 260)	22,720.40			28,020.40 annual
With Degree	add per year	4,000.00			4,000.00 annual

SCHOOL BOARD MEMBERS				
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Chairman of Board	115.00 Each Month
Board Members	175.00 Each Board Meeting Attended 40.00 Each Committee Meeting Attended
Board Minute Recorder	75.00 Each Board Meeting Attended
Board Comm Mtg Minute Recorder	40.00 Each Committee Meeting Attended

	Beginning			Top Level
SUBSTITUTES				

Non Certified Sub-Teacher	60.00			60.00 per day
Certified Sub Teacher	70.00			70.00 per day
Sub-Bus Driver (same as regular Driver)	56.96			56.96 per day
Sub-Custodian	8.00			8.00
Sub-Ed. Assistant	8.00			8.00
Sub-Cook	8.00			8.00
Sub-Cashier	8.00			8.00
Sub-Lunchroom Monitor	8.00			8.00
Sub-Secretary	(No subs for Secretaires)	none		